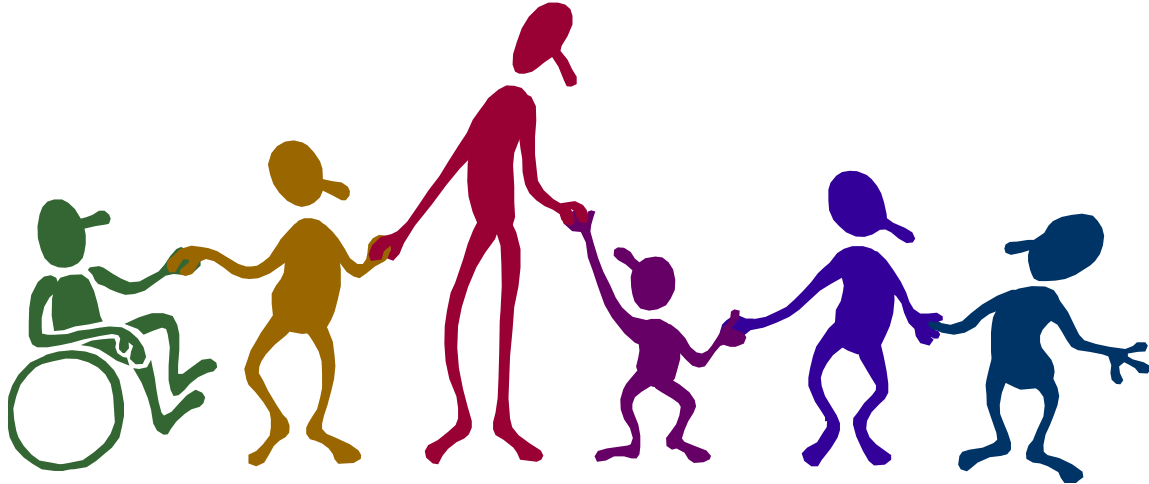


EAST ORANGE SCHOOL DISTRICT



COMPREHENSIVE EQUITY PLAN For School Years 2016-17 through 2018-19

Revised August 10, 2016

**Dr. Gloria P. Watson, Interim Superintendent
Mr. Victor R. Demming, School Business Administrator
Dr. Deborah M. Harvest, Assistant Superintendent**

**“MANAGING FOR EQUALITY AND EQUITY IN EDUCATION”
THREE YEAR COMPREHENSIVE EQUITY PLAN**

School Years 2016-2017 through 2018-2019

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EAST ORANGE SCHOOL DISTRICT

BOARD MEMBERS

2016 – 2017

Mr. Bergson Leneus, President

Mr. Jenabu C. Williams, MPA, Vice President

Dr. Kristie M. Howard

Mr. Cameron B. Jones, Sr.

Ms. Marjorie Perry

Ms. Joy B. Tolliver, Esq.

Ms. Terry S. Tucker

Comprehensive Equity Plan Statement of Assurance
to be Submitted with the Three-Year CEP
School District, Charter School or Renaissance School Project Information:

County: Essex	
School District/Charter School/Renaissance School Project: East Orange School District	
Address: 199 4th Avenue, East Orange, NJ 07017	
Affirmative Action Officer (AAO): Dr. Deborah M. Harvest	Telephone #: 973-266-5776
AAO Email: d.harvest@eastorange.k12.nj.us	
Alternate Contact Person: Dr. Gayle Griffin	Telephone #: 973-266-3443
Title: Assistant Superintendent	Email: gayle.griffin@eastorange.k12.nj.us

1. The school district, charter school or renaissance school project has conducted a comprehensive needs assessment of its equality and equity needs at each school within the district, charter school or renaissance school project, if applicable. The attached Comprehensive Equity Plan is designed to meet the assessed equality and equity needs at each site, if applicable.
2. The local Board has authorized the submission of the Comprehensive Equity Plan, and will support full implementation of the plan on September 1, 2016 upon approval by the New Jersey State Department of Education.
3. The school district, charter school or renaissance school project will achieve and maintain compliance with all applicable laws, codes and regulations governing equity in education including, but not limited to: N.J.S.A. 18A:36-20; N.J.S.A. 10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

CERTIFICATION:

By signing below, the Chief School Administrator or Charter or Renaissance School Project Lead Person certifies that all statements above are true and correct:

Name: Dr. Gloria P. Watson Title: Acting Superintendent
Signature:  Date: March 15, 2016

EXTRACT FROM THE MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF THE CITY OF EAST ORANGE, NEW JERSEY
AS RECORDED IN THE OFFICIAL MINUTE BOOK

The Board of Education of the City of East Orange in the County of Essex, New Jersey convened its Annual Reorganization Meeting on Monday, May 16, 2016 at 6:30 p.m.

The following members of the Board were present:

Dr. Kristie Howard; Mr. Cameron B. Jones, Sr.; Ms. Marjorie Perry; Ms. Joy B. Tolliver; Ms. Terry S. Tucker; Mr. Jenabu C. Williams; and Mr. Bergson Leneus

The following resolution was offered by Ms. Joy B. Tolliver, duly seconded by Dr. Kristie Howard and adopted by the Board of Education

Designation of Compliance Officers

BE IT RESOLVED, that the Board of Education of the East Orange School District in the County of Essex, New Jersey, does hereby designate the following individuals for the 2016-2017 school year as compliance officers:

Affirmative Action/Equity Officers: Dr. Deborah Harvest
Section 504 Compliance Officer: Ms. Tonya Santos
Title IX Coordinator: Ms. Yukima Vannoy
Public Agency Compliance Officer: Mr. Craig Smith

ROLL CALL: AYES: 7
 NOES: 0

STATE OF NEW JERSEY})
 } ss
COUNTY OF ESSEX}

I, Victor R. Demming, Secretary of the Board of Education, of the East Orange Board of Education, in the County of Essex, State of New Jersey, hereby certify that the foregoing extract from the minutes of the meeting of the Board of said district, fully called and held on Monday, May 16, 2016, has been compared by me with the original minutes as officially recorded in my office in the minute book of said East Orange Board of Education, original minutes so far as the same related to the subject matter referred to in said extract, in witness I have hereunto set my hand and affixed the corporate seal of said Board of Education this 18th day of August 2016.


Victor R. Demming, Board Secretary

**EXTRACT FROM THE MINUTES OF A MEETING
OF THE BOARD OF EDUCATION OF THE CITY OF EAST ORANGE, NEW JERSEY
AS RECORDED IN THE OFFICIAL MINUTE BOOK**

The Board of Education of the City of East Orange in the County of Essex, New Jersey convened a Regular Meeting on Tuesday, March 8, 2016 at 6:16 p.m.

The following members of the Board were present:

Ms. Marjorie Perry; Joy B. Tolliver, Esq.; Ms. Terry Swanson Tucker; Mr. Jenabu C. Williams; Mr. Arthur L. Wright; Mr. Cameron B. Jones, Sr.; Mr. Bergson Leneus

The following resolution was offered by Joy B. Tolliver, Esq., duly seconded by Ms. Terry Swanson Tucker and adopted by the Board of Education

Submission of the EOSD Comprehensive Equity Plan 2016-2017 through 2018-2019 to the Essex County Office of Education and the NJDOE - (Harvest)

BE IT RESOLVED: that the East Orange Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the EOSD Comprehensive Equity Plan (2016-2017 and 2018-2019) to the Essex County Office of Education and the New Jersey Department of Education at no cost to the District.

ROLL CALL: AYES: 6
 ABSENT: 1

STATE OF NEW JERSEY)
 } ss
COUNTY OF ESSEX)

I, Victor R. Demming, Secretary of the Board of Education, of the East Orange Board of Education, in the County of Essex, State of New Jersey, hereby certify that the foregoing extract from the minutes of the meeting of the Board of said district, fully called and held on Tuesday, March 8, 2016, has been compared by me with the original minutes as officially recorded in my office in the minute book of said East Orange Board of Education, original minutes so far as the same related to the subject matter referred to in said extract, in witness I have hereunto set my hand and affixed the corporate seal of said Board of Education this 9th day of March 2016.


Victor R. Demming, Board Secretary